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&

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VERSION 1.0

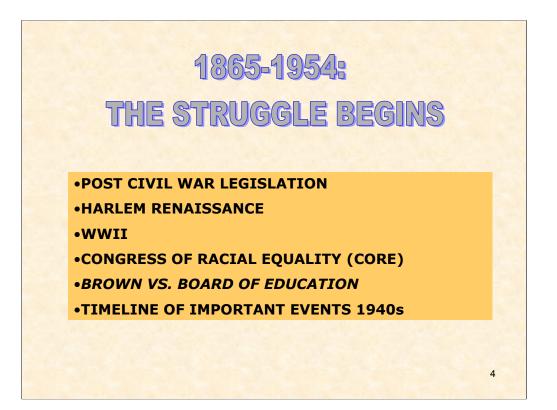
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TOPIC SLIDES 3



POST-CIVIL WAR LEGISLATION

*1865 <u>13TH AMENDMENT</u> FREED THE SLAVES

*1868 <u>14TH AMENDMENT</u> EQUAL PROTECTION UNDER THE LAW

♦1870 <u>15TH AMENDMENT</u> UNIVERSAL MALE SUFFRAGE

♦1883 <u>CIVIL RIGHTS CASES</u> ESTABLISHED A NARROW INTERPRETATION OF THE 14TH AMENDMENT; ALLOWED RACIAL DISCRIMINATION AS LONG AS OUTSIDE OF THE REGULATION OF THE FEDERAL GOVERNMENT

*1896 <u>PLESSY v. FERGUSON</u> "SEPARATE BUT EQUAL" FACILITIES ALLOWED, LEGALIZED SEGREGATION

* 1890s-1950s <u>"JIM CROW" LAWS</u> MANDATED SEGREGATION AND PREVENTED BLACKS FROM VOTING

EXAMPLES OF "JIM CROW" LAWS

•Lunch Counters No persons, firms, or corporations, who or which furnish meals to passengers at station restaurants or station eating houses, in times limited by common carriers of said passengers, shall furnish said meals to white and colored passengers in the same room, or at the same table, or at the same counter. *South Carolina*

•Textbooks Books shall not be interchangeable between the white and colored schools, but shall continue to be used by the race first using them. *North Carolina*

•**Prisons** The warden shall see that the white convicts shall have separate apartments for both eating and sleeping from the Negro convicts. *Mississippi*

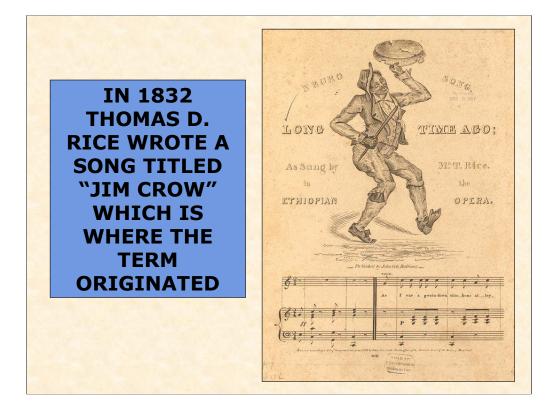
•Parks It shall be unlawful for colored people to frequent any park owned or maintained by the city for the benefit, use and enjoyment of white persons...and unlawful for any white person to frequent any park owned or maintained by the city for the use and benefit of colored persons. *Georgia*

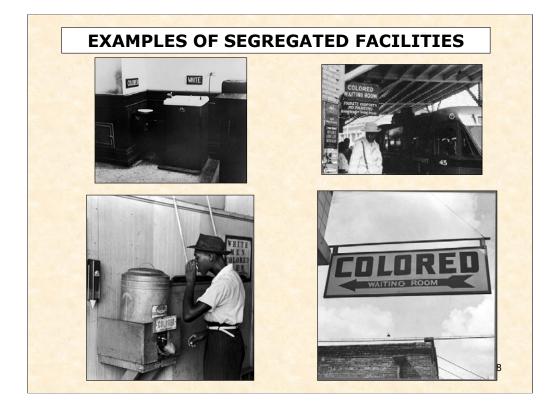
•Burial The officer in charge shall not bury, or allow to be buried, any colored persons upon ground set apart or used for the burial of white persons. *Georgia*

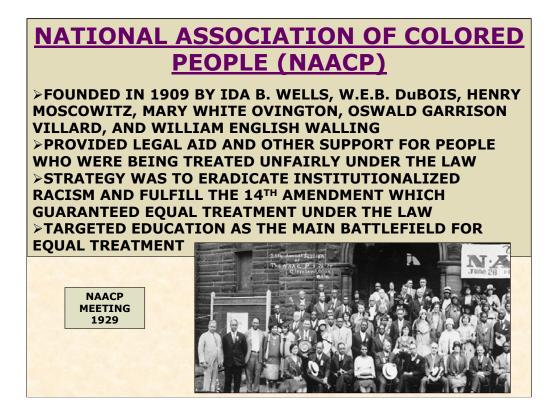
•Nurses No person or corporation shall require any white female nurse to nurse in wards or rooms in hospitals, either public or private, in which Negro men are placed. *Alabama*

•Intermarriage All marriages of white persons with Negroes, Mulattos, Mongolians, or Malaya hereafter contracted in the State of Wyoming are and shall be illegal and void. *Wyoming*

CALLED "JIM CROW" AFTER A SONG USED IN A MINSTREL (BLACKFACE ON WHITES) SHOW, "EBERY TIME I WEEL ABOUT, I JUMP JIM CROW". CROW WAS TO REFER TO THE COLOR OF THE SKIN.

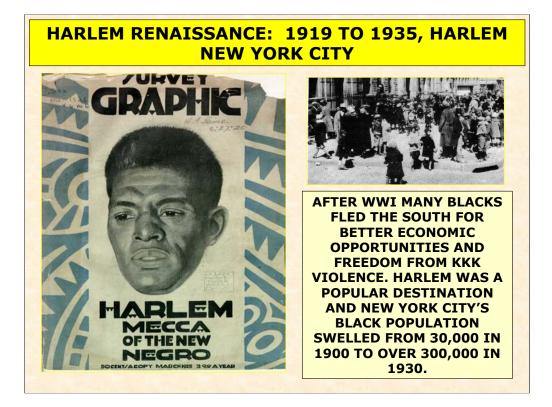






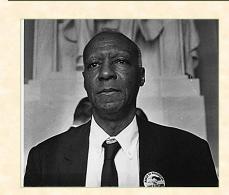
FOUNDED IN 1909 BY IDA B. WELLS, W.E.B. DuBOIS, HENRY MOSCOWITZ, MARY WHITE OVINGTON, OSWALD GARRISON VILLARD, AND WILLIAM ENGLISH WALLING

National Association for the Advancement of Colored People Records, Prints and Photographs Division, Library of Congress.





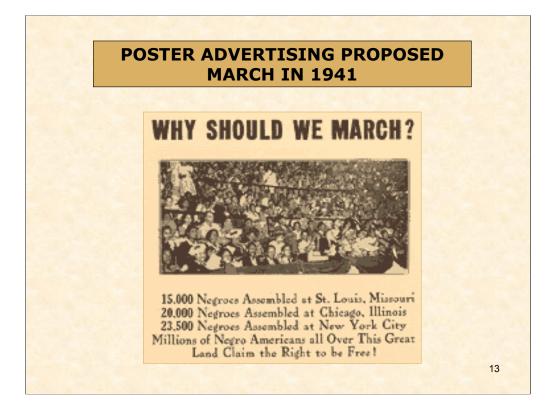
PREPARATION FOR WWII CREATED MILLIONS OF NEW JOBS, HOWEVER DUE TO DISCRIMINATION MANY BLACKS WERE PREVENTED FROM GETTING JOBS



A. PHILIP RANDOLPH LEADER OF BROTHERHOOD OF SLEEPING CAR PORTERS UNION

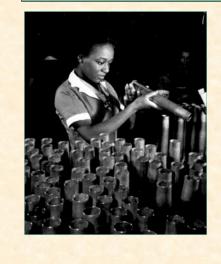


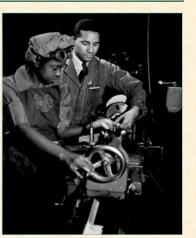
RANDOLPH MET WITH FDR TO INFORM HIM OF A MASSIVE MARCH ON THE WHITE HOUSE LAWN IF SOMETHING WAS NOT CHANGED



EXECUTIVE ORDER - 2 -PFEISING POLICY OF FULL PARTICIPATION IN DEFENSIE PROMAM IN ALL PERSONS, BENARDLESS RACS, OEEED, ODIOE, OR MATIONAL ORIGIN, AND SOUTHD CHEVILLE ACTION IN FURTHERANCE OF D FOLICY. 2. All contracting agencies of the Government of the United States shall include in all defense contracts hereafter negotisted by them a provision obligating the contractor not to discriminate against any worker because of race, creed, color, or national WHEREAS it is the policy of the United States to encou origin; full participation in the national defense program by all 3. There is established in the Office of Production Managecitizens of the United States, regardless of race, creed, color, AS A mont a Committee on Fair Employment Practice, which shall consist or national origin, in the firm belief that the democratic way of life within the Nation can be defended successfully only with of a chairman and four other members to be appointed by the **RESULT**, the help and support of all groups within its borders; and President. The chairman and members of the Committee shall serve **FDR ISSUES** WHISEEAS there is evidence that available and needed workers as such without compensation but shall be entitled to actual and have been barred from employment in industries engaged in defens EXECUTIVE necessary transportation, subsistence and other expenses incidental production solely because of considerations of race, creed, color to performance of their duties. The Committee shall receive and ORDER or national origin, to the detriment of workers' morale and of national unity: investigate complaints of discrimination in violation of the pro-8802 NOW, THISREPORE, by virtue of the authority vested in me by visions of this order and shall take appropriate steps to redress the Constitution and the statutes, and as a prerequisite to the grievances which it finds to be valid. The Committee shall also **JUNE 1941** successful conduct of our national defense production effort, I ecommand to the several departments and agencies of the Government do hereby reaffirm the policy of the United States that there sha of the United States and to the President all measures which may be be no discrimination in the employment of workers in defense industries because of race, creed, color, or national origin, and deemed by it necessary or proper to effectuate the provisions of this order. I do hereby dealare that it is the duty of employers and of labor organizations, in furtherance of said policy and of this order, to finable floorents provide for the full and equitable participation of all workers in defense industries, without discrimination because of race, creed, color, or national origin; And it is hereby ordered as follows: 1. All departments and agencles of the Government of the United States concerned with vocational and training programs for defense production shall take special measures appropriate to assure THE WHITE HOUSE. that such programs are administered without discrimination because June 25, 1941. of race, creed, color, or national origin;

BANNED DISCRIMINATION IN EMPLOYMENT AT FEDERAL AGENCIES, UNIONS, AND OTHER COMPANIES ENGAGED IN WAR-RELATED WORK. IT ALSO CREATED THE FAIR EMPLOYMENT PRACTICES COMMISSION TO ENFORCE THE NEW LAW. AS A RESULT OF EXECUTIVE ORDER 8802 BLACK WOMEN MADE MANY IMPORTANT CONTRIBUTIONS TO THE WAR EFFORT IN WORLD WAR II





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